

September 2023



BINDING CORPORATE RULES (UK):

APPENDIX 3

PRIVACY COMPLIANCE STRUCTURE (UK) (CONTROLLER)

1 INTRODUCTION

1.1 RGA's compliance with global data protection laws and the "Binding Corporate Rules (UK):

reports to the Chief Security and Privacy Officer and the Board of Directors of RGA UK Services (and Boards of other Group Members in EMEA).

3.2 The DPO is involved in issues that relate to the protection of Personal Information. In particular, the tasks of the DPO are:

3.2.1 To inform and advise RGA and the Workforce Members who Process and/or handle Personal Information of their obligations under Applicable Data Protection Laws;

3.2.2 To monitor compliance with Applicable Data Protection Laws, and with the policies of RGA (including the Policies) that relate to the protection of Personal Information, including the assignment of responsibilities, awareness raising, and training of Workforce Members involved in Processing operations, and the related audits;

3.2.3 To provide advice, where requested, as regards data protection impact assessments and to monitor the performance of the data protection impact assessment process;

3.2.4 To cooperate with the Information Commissioner; and

3.2.5 To be the point of contact for the Information Commissioner on issues relating to Processing, including in the context of a prior consultation, and to consult, where appropriate, with regard to any other matter; and the DPO shall, in the performance of his or her tasks, have due regard to the risks associated with Processing operations, taking into account the nature, scope, context, and purposes of Processing.

4 DATA PROTECTION TEAM

4.1 RGA's Data Protection Team is comprised of RGA's Chief Security and Ps91ptation, and to consulos9120 Td225a

- 4.1.4 Supporting regular audits of the Policies, coordinating responses to audit findings and supporting remediation of any issues raised by audit findings;
- 4.1.5 Responding to inquiries of the Information Commissioner where appropriate;
- 4.1.6 Monitoring changes to global privacy laws and ensuring that appropriate changes are made to the Policies and RGA's related policies and business practices;
- 4.1.7 Overseeing training for Workforce Members on the Policies and data protection legal requirements in accordance with the requirements of the Privacy Training Program (UK) (Controller or Processor, as applicable);
- 4.1.8 Promoting the Policies and privacy awareness across business units and functional areas through privacy communications and initiatives;
- 4.1.9 Evaluating privacy processes and procedures to ensure sustainability and effectiveness;
- 4.1.10 Periodic reporting on the status of the Policies to the Chief Security and Privacy Office.7 (a)-123-26.6 (

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Figure 1: Overview of RGA's Data Protection & Privacy Compliance Structure

